



NUMALIGARH REFINERY LIMITED
(A Govt. of India Enterprise)

Ref. No. PERS:APRN:TRG:CON

23.10.2025

NOTIFICATION

ENGAGEMENT OF APPRENTICESHIP TRAINEE AT NRL FOR ONE YEAR UNDER APPRENTICESHIP ACT, 1961

As a skill building initiative for the Nation, Numaligarh Refinery Limited invites applications for engagement of Apprentices for the year 2025 under multiple trades at its locations as per details given below:

Sl. No.	Discipline	Seat	Location	Reservation	Qualifying criteria
1.	GIS Apprentice	01	Guwahati-01	UR-1	Graduate with certification in Geographic Information System (GIS).
2.	Diploma in Mechanical Engg. Apprentice	02	Numaligarh-02	UR-2	Min. 2 nd class full time Diploma in Mechanical Engineering from Govt. recognized Institute/University.
3.	Diploma in Instrumentation Engg. Apprentice	02	Numaligarh- 02	OBC (NCL) :1; UR-1	Min. 2 nd class full time Diploma in Instrumentation Engineering or combination of Instrumentation Engg. from Govt. Institute/University.
4.	Diploma in Electrical Engg. Apprentice	03	Numaligarh- 03	SC-1; OBC(NCL)-1; UR-1	Min. 2 nd class full time Diploma in Electrical Engineering from Govt. recognized Institute/University.
5.	Diploma in Civil Engg. Apprentice	06	Numaligarh- 06	ST-1; OBC (NCL)-1; EWS-1; UR-3	Min. 2 nd class full time Diploma in Civil Engineering from Govt. recognized Institute/University.
6.	Diploma in Chemical Engg. Apprentice	03	Numaligarh -03	SC-1; OBC (NCL)-1; UR-1	Min. 2 nd class full time Diploma in Chemical Engineering from Govt. recognized Institution.
7.	ITI-Electrician Apprentice	01	Numaligarh -01	UR-1	Min. 10 th passed, ITI (NCVT/SCVT) in Electrical Trade (2 years regular course from Govt. recognized Institute/University).
8.	ITI- Plumber Apprentice	04	Numaligarh -04	SC-1; OBC (NCL)-1; EWS-1 UR-1	Min.10 th passed, ITI (NCVT/SCVT) in Plumber Trade (2 years regular course from Govt. recognized Institute/University).
9.	ITI- Fitter Apprentice	02	Numaligarh -02	UR-2	Min. 10 th passed, ITI (NCVT/SCVT) in Fitter Trade (2 years regular course from Govt. recognized Institute/University)

10.	ITI-Carpenter Apprentice	04	Numaligarh -04	SC-1; OBC (NCL)-1; EWS-1; UR-1	Min. 10 th passed, ITI (NCVT/SCVT) in Carpenter Trade from Govt. recognized Institute/University.
11.	Food & Beverage service Apprentice	02	Numaligarh-01 Guwahati-01	OBC (NCL)-1, UR-1	Degree or Diploma in Hotel Management/ Hospitality Management with min 40% marks in aggregate from Govt. recognized Institute/University.
12.	Back Office Apprentice	13	Numaligarh -08 Guwahati - 05	SC-2; ST-1; OBC (NCL) -3,EWS-1;PwBD-01*;UR-5	Graduate in Commerce or Arts with min. 40% in aggregate from Govt. recognized Institution.
13.	Back Office Apprentice	02	Guwahati-02	OBC(NCL)-1; UR-1	Graduate with Honours in Economics with min. 40% in aggregate from Govt. recognized Institute/University.
14.	Attendant Operator (Chemical Plant) Apprentice	03	Numaligarh-03	SC -1; ST-1; EWS-1	B.Sc. with Chemistry as a subject with min 40% in aggregate from Govt. recognized Institute/University.
15.	Legal Apprentice	03	Numaligarh-01 Guwahati-02	OBC (NCL)-1; UR-2	Bachelor of Law (LLB) from Govt. recognized Institute/University.
16.	MCA/BCA/ B.Sc -IT Apprentice	07	Numaligarh-06 Guwahati-01	SC-1; ST-1; OBC (NCL) -2; EWS-1; UR-2	MCA / BCA / B.Sc.-IT with min 40% in aggregate from Govt. recognized Institute/University.
17.	MBA-HR Apprentice	12	Numaligarh – 06 Guwahati - 06	SC-2; ST-1; OBC (NCL)-04; EWS-1; PwBD-01*; UR-3	MBA / PGDM with specialization in HR / HRM from Govt. recognized University / Institution.
18.	MBA-Marketing Apprentice	05	Guwahati - 05	SC-1; OBC (NCL)-2; PwBD-1*; UR-1	MBA / PGDM with specialization in Marketing from Govt. recognized University / Institution.

* a) B, LV, b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (a) to (d)

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

SELECTION METHODOLOGY

- Eligible candidates can apply through Online mode for which Online Application Form will be available from 10:00 hours of 24.10.2025 to 23:59 hours of 17.11.2025 in NRL website www.nrl.co.in > Career> Online Application for Apprentice Trainee
- No hard copy of application will be accepted.

- c) Candidates must register as an Apprentice in the following Govt. website before applying for Apprenticeship Training. Filling up of Apprenticeship Registration number is mandatory while filling online application.

Disciplines	Govt. portal for enrolment
Degree / ITI	https://www.apprenticeshipindia.gov.in
Engineering Diploma	https://portal.mhrdnats.gov.in

- d) 50% of total seats will be reserved for Golaghat District candidates, half of which shall be reserved for candidates covered under Gyandeeep Scheme (HSLC passed) of NRL CSR. If adequate number of candidates are not found in this category, the seats will be filled up by candidates from open category.
- e) Selection will be made based on percentage of marks in the qualifying examination.
- f) Final selection will be made only after successful signing of contract in the above-mentioned Govt. portals for the trade applied for.
- g) **Age limit** : While minimum age shall be 18 years as on the last date of receipt of applications (17.11.2025), there will be no upper age limit for Apprenticeship training.
- h) **In respect of Diploma Engineering candidate**, BoPT (Board of Practical Training), Govt. of India does not allow signing of Apprenticeship training contract with the candidates after 3 years from the date of passing the Diploma Engineering course. The candidates who passed diploma Engineering course in between year 2023 to 2025 only be eligible to submit online application.
- i) **Candidate will have to upload the following documents while filling online application:**
- **Address proof:** Passport/ Aadhar Card/ Voter ID/ Driving License / Any other Govt. document
 - **Age proof:** Birth Certificate/ HSLC Certificate
 - **Qualification:** All the Mark Sheet and Certificate of the qualifying examination. If grades are given in qualifying examination, conversion formula from the concerned Board/ University need to be produced.
 - Apprentice Registration Certificate
 - Recent Passport size photograph and scanned signature to be uploaded while filling the online application.
- j) The selected candidates shall be engaged as Apprenticeship Trainee for one year.

Monthly stipend:

- i) Degree / Diploma - Rs. 17,000/- per month.
- ii) ITI - Rs. 12,200/- per month.
- iii) Canteen allowance - Rs. 1,415/- per month.


Chief General Manager (HR Acquisition-MGT)
Numaligarh Refinery Limited