

Bharat Heavy Electricals Limited, Bhopal
(A Govt. of India Undertaking)

Advt. No. 01/2025, dated 04.12.2025

BHEL, Bhopal one of the Manufacturing Units of BHEL, a Maharatna Company invites application from ITI holders of MP Domicile, to be engaged as Apprentices for a period of 01 year for 2025-26 batch, as per Apprentices Act, 1961 in the following trades:

S.N	Trade	Number of Seats	Training period	Qualification
1	Electrician	30	1 year	<ul style="list-style-type: none">* 10th/Matriculation with ITI passed in relevant trade from the institute located in Madhya Pradesh recognized by NCVT.** ITI Passed in the relevant trade with Minimum aggregate of 60% marks for GEN/EWS/OBC and 55% marks for SC/ST from the Institute recognized by NCVT.▪ Candidates who have passed their ITI as private candidate are not eligible for apprenticeship training.▪ The candidates who have undergone Apprenticeship earlier or pursuing Apprenticeship Training in an Industry as per the Apprenticeship Act, 1961 or having job experience for a period of 1 year or more at the time of applying are NOT eligible.▪ Candidates who have passed ITI from SCVT recognized institute and MES certificate holders are not eligible to apply for above apprenticeship training.
2	Fitter	30	1 year	
3	Machinist	10	1 year	
4	Turner	10	1 year	
5	Welder	18	1 year	
6	Electroplater	02	1 year	
	Total seats available	100		

Note:

- * Wards of BHEL Bhopal Employees (son/daughter/spouse) who have passed ITI from the institute located out side Madhya Pradesh are eligible to apply for apprenticeship training.
- ** There will be relaxation in minimum marks for wards of BHEL Bhopal Employees (son/daughter/spouse).
- Candidates who have passed ITI before 2023 are not eligible for Apprentice training. Hence, such candidates need not to apply. There will be 03 years relaxation in passing year for Wards of BHEL Bhopal Employees (son/daughter/spouse). Wards of BHEL Bhopal Employees (son/daughter/spouse) who have passed ITI after 2020 are eligible to apply.

I. Reservations & Age Relaxations:

Reservation of seats shall be percentage of seats as per recruitment of Group-C posts in the state (Madhya Pradesh)

Reserved Seats						
SC	ST	OBC(NCL)	UR	EWS	Total	PWD
15%	20%	15%	-	10%	-	4%
15	20	15	40	10	100	4
Age Relaxation						
5 year	5 year	3 year	-	-	-	10 year

1. Since the number of vacancies is tentative, the reserved vacancies status is only indicative and may undergo revision on review.
2. 4% seats on horizontal basis shall be reserved for physically challenged candidates (with disability 40% or more), which will be clubbed with respective category i.e. in SC, ST, OBC, EWS & UR.
3. The cut-off date for calculating age is 01.12.2025.
4. Age limit for all categories:
 - a) Upper age – 27 Years for GEN/EWS, Minimum age- 14 Years
 - b) Relaxation in Upper age limit
 - 5 years for SC/ST and 3 years for OBC candidates.

- Additional 10 years for Person with Disability.
 - There will be 3 years additional relaxation in upper age for Wards of BHEL Bhopal Employees (son/daughter/spouse).
5. "Person with disability" means a person suffering from not less than 40% of any disability [Low Vision/Blindness, Locomotor Disability & Hearing Impairment] as certified by a Medical Authority as per "The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995".
 6. 10% seats shall be reserved for EWS candidates possessing valid certificate (not older than 1 year) issued by the revenue officer not below the level of Tahsildar fulfilling all the conditions as per guidelines issued by Government.
 7. Maximum 20% of total seats shall be reserved for Wards of Employees (son/daughter/spouse) of BHEL Bhopal as per guidelines issued by Corporate Office.
 8. Selection for apprenticeship training shall be carried out purely as per the merit list prepared on the basis of marks obtained in ITI.
 9. All the informations regarding selection result shall be available on BHEL Bhopal site https://bpl.bhel.com/bplweb_new/careers/index.html.

RATE OF STIPEND

1. Stipend will be paid as per Government of India Gazette Notification No. G.S.R. 610(E) issued by Ministry of Skill Development and Entrepreneurship and published in Part-II, Section 3, Sub-Section (i) the Gazette of India (Extraordinary) dated 3rd September, 2025.
2. No other allowances/benefit are allowed to the apprentices.

GENERAL INSTRUCTIONS

1. Applications submitted online will only be considered. Applications received through fax/email and other mode shall be rejected.
2. Before a prospective candidate decides to apply online, he/she must visit the websites and/or read detailed advertisement to ensure they are eligible to apply.
3. Candidates are advised to possess a valid e-mail ID & Mobile number, which is to be entered in the on-line application form. They are also advised to retain their e-mail ID & Mobile number for six months, as any important information regarding apprenticeship will be conveyed through the same.
4. Candidates have to mandatorily fill sum total of all semester marks (adding all semester marks) or final CGPA of ITI in marks obtained field while applying for BHEL Bhopal.
5. Candidates who do not possess final marksheet/certificate of ITI passing, are not eligible to apply for apprenticeship training.
6. Candidates who have been awarded CGPA scores in class 10, have to fill CGPA obtained in marks obtained field and 10 in maximum marks in class 10th marks field while applying for BHEL Bhopal. Others to fill marks obtained and maximum marks.
7. All candidates of SC/ST/OBC/EWS and PwD are advised to carefully fill their category while applying online. It will not be changed subsequently in any case and the category filled by the candidate in online application shall be considered as final.
8. Since the number of vacancies is tentative, the reserved vacancies status is only indicative and may undergo revision on review.
9. If at any stage of training, it is found that the candidate has furnished false/ incorrect information or concealed any information, his/her apprenticeship training shall be cancelled and suitable action will be taken as per extant rules.
10. Applicants may note that, if selected for apprenticeship training, completion of training will be subject to contract registration of apprenticeship training by RDSDE Bhopal. If due to any reason RDSDE refuses registration of contract, the apprenticeship training will be terminated and he/she will not be issued the "Apprenticeship Certificate".
11. Candidates shall be bound by rules made by BHEL Bhopal for selection process.
12. BHEL Bhopal Management reserves the right to revise / reschedule / cancel / suspend the process without assigning any reasons. The decision of the management shall be final and no appeal shall be entertained.
13. Any disputes regarding this Apprenticeship will be limited to Bhopal jurisdiction only.
14. All selected candidates mandatorily have to submit medical fitness certificate as per Apprentices Act, 1961 before joining apprenticeship training.
15. If there is any variation between the English & Hindi versions of the advertisement, English version may be treated as authentic.
16. For further informations, candidates may visit our web site https://bpl.bhel.com/bplweb_new/careers/index.html regularly.
17. **Please note that this is an advertisement only for 01 year Apprenticeship Training and not for any job in the Company. BHEL Bhopal will not offer any employment to any of the candidates and no correspondence will be entertained in this regard.**

Stages of Applications and Selection Process

Stage-1:

Registration on Apprenticeship site

1. Candidates have to mandatorily register and complete their profile on apprentice site www.apprenticeshipindia.gov.in.
2. Candidates to note down registration number generated by the system after successful registration on apprentice site which is mandatory to fill while applying for BHEL Bhopal.

Stage-2:

Applying on Apprenticeship site

1. Login to apprentice site www.apprenticeshipindia.gov.in.
2. Go to Establishment search and search for Bharat Heavy Electricals Limited Bhopal (E05202303981)
3. Click on Bharat Heavy Electricals Limited Bhopal link and apply for your trade.

Stage-3

Applying for Apprenticeship on BHEL Bhopal website

1. After registration and application as per Stage-1&2, candidates are to visit BHEL Bhopal website https://bpl.bhel.com/bplweb_new/careers/index.html and apply on icon available as “**ITI Trade Apprenticeship 2025-26**”. All the candidates must retain and keep Acknowledgement slip generated after successfully applying for BHEL Bhopal for further process.

Applications submitted online will only be considered. Applications received through fax/email and other mode shall be rejected.

Stage-4

Sending documents by ordinary post

1. Interested candidates should send the acknowledgment slip along with the following self-attested certificates by ordinary post so as to reach “Post Box No. 35, Post Office Piplani, BHEL Bhopal, Pin Code - 462022 (Madhya Pradesh)” latest by 31/12/2025:.
 - i. Acknowledgement slip generated after online application in BHEL Bhopal.
 - ii. Copy of registration slip showing enrolment/registration number generated after successful enrolment / registration on www.apprenticeshipindia.gov.in. website.
 - iii. High school /10th Marksheet
 - iv. Certificate/marksheet of educational qualification- 10th/12th/Graduation etc
 - v. Documents in support of Technical qualification i.e. all semester Marksheets of ITI/NTC.
 - vi. Madhya Pradesh Domicile Certificate
 - vii. Copy of Aadhar Card
 - viii. Caste Certificate (SC/ST) in prescribed format. (if applicable)
 - ix. EWS certificate not older than 01 year. (if applicable)
 - x. Other Backward Class (Non-Creamy Layer) Caste Certificate. (if applicable)
 - xi. Disability certificate from Distt Medical Board (if Person with Disability)
 - xii. Ward (Son/daughter/husband/wife) of BHEL Bhopal employees will also have to attach one of the following documents:-
 - (i) Copy of medical token of employee (mother/father/husband/wife) containing your name and photograph.
 - (ii) If the employee (mother/father/husband/wife) is retired, a copy of the Retirement Part-2 office order along with any document containing complete details of the employee (mother/father/husband/wife) as well as the family members (name, date of birth etc), which also contains your name.
 - (iii) If the employee (mother/father/husband/wife) is deceased, then a copy of the Part-2 office order along with any document containing complete details of the employee (mother/father) as well as the family members (name, date of birth, photo etc) in which your name is also included.
 - xiii. Applications received through fax / email / or any other means will not be accepted.

Stage-5

Selection Process

1. Scrutiny of all applications received as per the advertisement will be done to ascertain eligibility. Selection of the candidates for apprenticeship training will be based on the merit list drawn based on marks obtained by

candidates in ITI. In case of tie of the marks, the candidate older in age shall be given preference and higher score in 10th class will be preferred if tie further continues.

2. Information about the selection of candidate will be made available on our website https://bpl.bhel.com/bplweb_new/careers/index.html only. No other form of communication will be used.

IMPORTANT DATES:

- **04.12.2025**– Date for opening of lines for online submission of applications.(morning 10:00 AM)
- **24.12.2025**– Date for closing of lines for online submission of applications.(evening 05:00 PM)